## WEST BENGAL HUMAN RIGHTS COMMISSION TRAINING DIVISION INTERNSHIP PROGRAMME

West Bengal Human Rights Commission is the state rights body and guardian for protection and promotion of human rights, having its regional office at Purta Bhavan, Salt Lake, Kolkata.

## **ABOUT THE INTERNSHIP**

PERIOD: 15 days (Starting From January'2015)

**STIPEND**: None

**ELIGIBILITY: STUDENT FROM A RECOGNIZED UNIVERSITY** 

**APPLICATION**: should be made on plain paper and should be accompanied with the following documents

a) complete Bio-data

b) one passport size photograph pasted on the application form.

c) Recommendation letter from University/Institute/College.

**CONTACT PERSON**: THE REGISTRAR, WEST BENGAL HUMAN RIGHTS COMMISSION, DF BLOCK, SECTOR – I, 2<sup>ND</sup> FLOOR, PURTA BHABAN, SALT LAKE, KOLKATA. Ph. 033-2337/1338, e-mail: wbhrc8@bsnl.in & hrcwb2013@gmail.com

## **TERMS AND CONDITIONS**

- (1) The purpose of the Internship programme is not to lead to further employment with WBHRC but to complement an intern's studies and speared awareness among university students about need for protection and promotion of Human Rights.
- (2) WBHRC will conduct regular internship programme from time to time which will offer opportunity to students from various stream, to have attachment with the Commission in batches on short term basis (15 working During the internship, the students will be exposed to the functioning of the various decisions of the Commission. They will be made aware of the process of complaints being attended to by the Commission and other issuesbeing taken up by the Commission and also meet complainants in person. The programme will enhance the

- intern's educational experience through the work/and research, in different departments.
- (3) The internship timings will be from 11 a.m. to 2 p.m., on working days.
- (4) The interns will provide written notice in case of absence from office during the period of internship.
- (5) The intern must keep confidentiality in all unpublished information made known during the course of the internship and not publish any reports or paper on the basis of information obtained except with the authorization of the WBHRC.
- (6) The intern will undertake to conduct himself/herself at all times in a manner compatible with his/her responsibilities as a participant in this internship programme.
- (7) WBHRC will accept no responsibility for the interns medical or other costs arising during the internship, and not being a staff of the Commission will not be entitled to any privileges as accorded to a staff member of the Commission.
- (8) Short listed candidates will be informed by post/e-mail.
- (9) On completion of the programme, the intern will submit a complete feedback in the form of a report to the Commission.
- (10) Finally the basic knowledge, researching skills, and understanding skills will be tested by means of a small interview and his/her assignment/task and a certificate will be given by the commission on satisfactory completion of the total internship programme.

Sd/-Shampa Dutt (Paul) Registrar, West Bengal Human Rights Commission